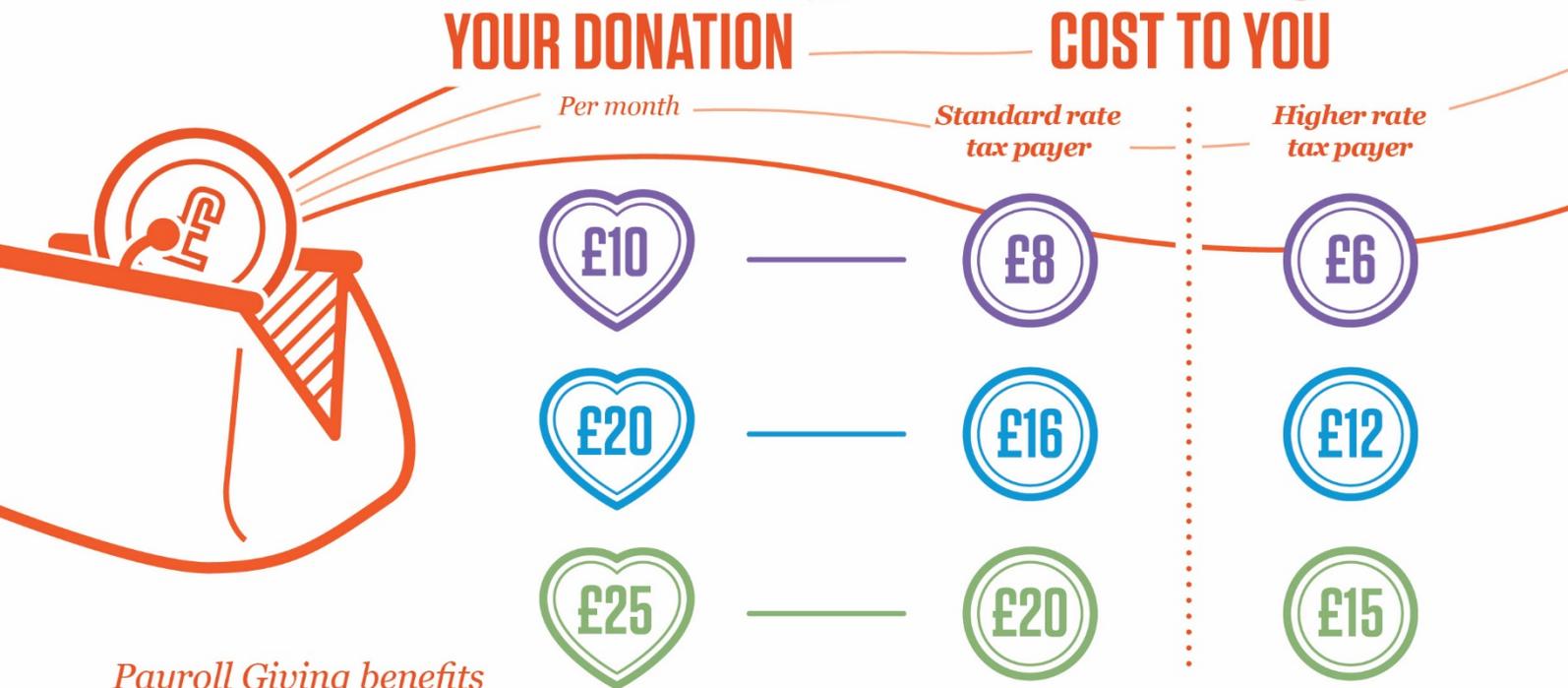


PAYROLL GIVING

A great way to donate tax effectively to charities

We're proud to offer you Payroll Giving as part of your employee benefits package. It's a simple way to donate to any UK charities or charitable causes that you care about.

Donations made through Payroll Giving are tax-effective, which means the value of your donation to charity is maximised but costs you less.



Payroll Giving benefits



Employee: Simple to join; you choose which UK charities and donation amounts (can be changed when you wish); tax-effective.



Charities: Get a regular source of income, which helps them plan ahead; receive maximised donations as tax is not deducted.



Employer: Supports us to help you give to causes that you care about, supports growth in our company's CSR activity.

- You can donate to any UK charity or charitable organisation of your choice.
- You don't need to commit to a large regular donation, just whatever you would like to donate each pay day.
- It's easy to sign up; you need your employee reference and NI number found on your payslip, then simply go to <https://www.cafgiveasyouearn.org/NzQwMDEvMzAvOTY1>
- For more information, please speak to Laura Keen or Karin Lines-Scrase.